## **ESSENTIAL REFERENCE PAPER 'A'**

Contribution to the Council's Corporate Priorities/ Objectives:	People – Fair and accessible services for those that use them and opportunities for everyone to contribute
Consultation:	None
Legal:	None
Financial:	None
Human Resource:	None
Risk Management:	Failure to follow constitutional provisions regarding the operation of the Authority's substitution scheme could lead to challenges of decisions taken at meetings.
Health and Wellbeing - issues and impacts	None